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Chomology of Schubert Subvarieties of GL_n / p

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Abstract.

Let GL_n be the group of $n \times n$ invertible complex matrices, and P a parabolic subgroup of GL_n . In this paper we give a geometric description of the cohomology ring of a Schubert subvariety Y of GL_n/P . Our main theorem states that the coordinate ring $A(Y \cap Z)$ of the scheme theoretic intersection of Y and the zero scheme Z of the vector field V associated to a principal regular nilpotent element n of gl_n is isomorphic to the cohomology algebra $H^*(Y; \mathbb{C})$ of Y . This theorem was proved in [2] when the space GL_n/P is a Grassmann manifold. We were recently informed that Prof. D.H. Peterson has just proved that GL_n is the only algebraic group G where the cohomology ring of any Schubert subvariety Y of the space G/B is isomorphic to $A(Y \cap Z)$. Here B stands for a Borel subgroup of G .

0. Introduction.

Let X be a nonsingular complex projective variety having the following properties :

(A) there exists an algebraic vector field V with exactly one zero x_0 , and

(B) there exists an algebraic \mathbb{C}^* -action on X

$$\lambda: \mathbb{C}^* \times X \longrightarrow X, \quad ((t, x) \longrightarrow \lambda(t).x),$$

such that $d\lambda(t).V = t^p V$ for some $p > 0$, and for all t in \mathbb{C}^* , where $d\lambda(t)$ is the associated tangent action of $\lambda(t)$ on vector fields.

Let Z be the zero scheme of the vector field V , and Y be any V and \mathbb{C}^* -invariant subvariety of X . It follows from the property (B) that Z is a \mathbb{C}^* -invariant subscheme of X . Thus, the coordinate ring $A(Z)$ (respectively $A(Y \cap Z)$) of Z (respectively $Y \cap Z$) has a natural graded algebra structure induced from the \mathbb{C}^* -action λ . Here, $Y \cap Z$ stands for the scheme theoretic intersection of Y and Z . Throughout the rest of the paper these rings $A(Z)$ and $A(Y \cap Z)$ will be regarded as graded algebras with the gradation above, and $H^*(W; \mathbb{C})$ will denote the cohomology ring of the variety W with coefficients in the field of complex numbers \mathbb{C} . The following theorem is proved in [3], [4].

THEOREM. There exists a graded algebra isomorphism

$$\psi : A(Z) \longrightarrow H^*(X; \mathbb{C})$$

which induces a graded algebra homomorphism

$$\bar{\psi} : A(Y \cap Z) \longrightarrow H^*(Y; \mathbb{C})$$

commuting with the natural maps

$$A(Z) \longrightarrow A(Y \cap Z), \quad \text{and} \quad H^*(X; \mathbb{C}) \longrightarrow H^*(Y; \mathbb{C}).$$

For any parabolic subgroup P of a complex reductive algebraic group G , the space G/P has the properties (A) and (B).

Moreover any Schubert subvariety $Y = \overline{B\sigma P}$ of G/P is V and

\mathbb{C}^* -invariant. Thus, by the Theorem we have a surjective graded algebra homomorphism

$$\bar{\psi} : A(Y \cap Z) \longrightarrow H^*(Y; \mathbb{C}).$$

DEFINITION. The cohomology ring of the Schubert variety Y is said to have a nilpotent description, if $\bar{\psi}$ is an isomorphism.

It is known that the cohomology ring of any Schubert subvariety Y of the Grassmann manifold $G_{k,n}$ has a nilpotent description ([2]).

In this paper, we generalize this result to any Schubert subvariety of the partial flag manifold GL_n/P . The paper is organized as follows. In Section 1, we begin with the preliminaries. In Section 2, we investigate a certain ideal in the cohomology ring of GL_n/B associated with a Schubert subvariety $Y = \overline{B\sigma B}$ of GL_n/B . This is done by finding a relation between the functions P_σ constructed by Bernstein, Gelfand, Gelfand in [5] (independently by Demazure in [6]), and the Plücker coordinates. In Section 3, we first prove that if the cohomology ring of any Schubert subvariety of the space G/B has a nilpotent description, then so does the cohomology ring of any Schubert subvariety of G/P . Here P is a parabolic subgroup of a complex reductive linear algebraic group G which contains the Borel subgroup B of G . Then we finally prove that the cohomology rings of the Schubert subvarieties of GL_n/P have nilpotent descriptions.

I. Preliminaries.

Let GL_n be the group $n \times n$ invertible complex matrices, B the group of upper triangular matrices in GL_n , W the symmetric group in $1, 2, \dots, n$, $\ell(\tau)$ the length of $\tau \in W$. Let $R = C[x_1, \dots, x_n]$ be the polynomial algebra with the usual grading, and IR the ideal of R generated by the elementary symmetric polynomials in x_1, \dots, x_n . W acts on R by permuting the variables. We denote this

action by $\sigma.f(x_1, \dots, x_n) = f(x_{\sigma_1}, \dots, x_{\sigma_n})$, $\sigma = (\sigma_1, \dots, \sigma_n) \in W$.

Let (i, j) denote the transposition of W obtained by changing i with j . We recall the following facts from [5], [6] (see also [9] for more combinatorial approach). For any $1 \leq i < j \leq n$, the polynomial $f - (i, j).f$ is divisible by $x_i - x_j$. Thus,

the operator $\partial_{(i,j)} : R \longrightarrow R$, $\partial_{(i,j)}(f) = \frac{f - (i,j).f}{x_i - x_j}$

is well defined.

Let i_1, \dots, i_r be integers in $\{1, \dots, n\}$, and

let $\omega = (i_1, i_1 + 1) \dots (i_r, i_r + 1)$ be any element of W . Then,

(a) if $\ell(\omega) \neq r$, then $\partial_{(i_1, i_1 + 1)} \dots \partial_{(i_r, i_r + 1)} = 0$,

(b) if $\ell(\omega) = r$, then the operator

$\partial_{(i_1, i_1 + 1)} \dots \partial_{(i_r, i_r + 1)}$ depends only on ω and not on the

representation in the form $\omega = (i_1, i_1 + 1) \dots (i_r, i_r + 1)$. In this

case we put $\partial_\omega = \partial_{(i_1, i_1+1)} \cdots \partial_{(i_r, i_r+1)}$. We note that the operator $\partial_\omega : R \longrightarrow R$ preserves the ideal IR , and thus it

induces an operator $\bar{\partial}_\omega : R/IR \longrightarrow R/IR$ of homogeneous degree $-\ell(\omega)$. Let ω_0 be the permutation $(n, n-1, \dots, 1)$ in W ,

and let $P_{\omega_0} = \frac{1}{n!} \left(\prod_{1 \leq i < j \leq n} (x_i - x_j) \right) \text{ mod } (IR)$.

For each ω in W , let $P_\omega = \bar{\partial}_\omega (P_{\omega_0})$, and let $[X_\tau]$ denote

the cycle class of the Schubert variety $X_\tau = \overline{B\tau B}$ in

$H_*(GL_n/B; \mathbb{C})$. The following theorem is proved in [5], [6].

THEOREM 1.1. There exists a graded algebra isomorphism

$\beta : R/IR \longrightarrow H^*(GL_n/B; \mathbb{C})$ such that for any ω in W , $\beta(P_\omega) = \mathcal{P}([X_{\omega_0^\omega}])$. Here \mathcal{P} stands for the Poincaré duality map

$$\mathcal{P} : H_*(GL_n/B; \mathbb{C}) \longrightarrow H^*(GL_n/B; \mathbb{C}).$$

We shall now discuss the nilpotent case $A(Z)$ for the space GL_n/B . Let U be the group of all lower triangular unipotent matrices in GL_n , and $z_{i,j}$, $1 \leq j < i \leq n$, the coordinate functions : $z_{i,j}(x) = x_{i,j}$, $x \in U$. Let n be the regular nilpotent $n \times n$ matrix, which is in the Jordan form, and let V be the vector field on GL_n/B induced from the one parameter subgroup $\exp(tn)$ of GL_n . V has a unique zero $x_0 = B$, and satisfies

the property (B) ([1]). The coordinate ring $A(Z)$ of the zero scheme Z of V in the affine neighbourhood U of x_0 has been computed in [2], and the following description has been obtained. Consider the grading on the polynomial algebra $A(U) = \mathbb{C}[z_{i,j} : 1 \leq j < i \leq n]$ determined by taking $\deg z_{i,j} = i-j$. Then $A(Z)$ is isomorphic, as a graded algebra, to $A(U)/I(Z)$, where $I(Z)$ is the ideal of $A(U)$ generated by the homogeneous elements

$$z_{i+1,j} - z_{i,j-1} + z_{i,j} (z_{j,j-1} - z_{j+1,j}),$$

where we take $z_{k,r} = 0$ if $k > n$, or $r < 1$, or $r > k$.

Let I_k , $k = 1, 2, \dots, n-1$, denote the set of sequences of integers (i_1, \dots, i_k) such that $1 \leq i_1 < i_2 < \dots < i_k \leq n$, and let W_k be the set of all permutations (μ_1, \dots, μ_n) in W such that $(\mu_1, \dots, \mu_k) \in I_k$ and $(\mu_{k+1}, \dots, \mu_n) \in I_{n-k}$. For any (i_1, \dots, i_k) in I_k there exists a unique permutation in the form $(i_1, \dots, i_k, i_{k+1}, \dots, i_n)$ in W_k . We denote this permutation by $\sigma(i_1, \dots, i_k)$. For (i_1, \dots, i_k) in I_k , let $[i_1, \dots, i_k]$ denote the function in $A(Z)$, which is induced from the Plücker

coordinate
$$\begin{vmatrix} z_{i_m, j} \\ \vdots \\ z_{i_1, j} \end{vmatrix}, \quad m = 1, 2, \dots, k,$$

where $1 \leq i_1 < \dots < i_k \leq n$, and $1 \leq j \leq k$.

Here, and throughout the rest of the paper, we take $z_{k,r} = 0$,

if $k > n$, or $r > k$, or $r < 1$. The following theorem is proved in [2].

THEOREM 1.2. The homomorphism $\varphi : R \longrightarrow A(U)$ determined by

$$\varphi(x_i) = z_{i+1,i} - z_{i,i-1}, \quad i = 1, \dots, n,$$

induces a graded algebra isomorphism

$$\bar{\varphi} : R/IR \longrightarrow A(Z).$$

Moreover for any (i_1, \dots, i_k) in I_k we have

$$\bar{\varphi}(P_{\sigma(i_1, \dots, i_k)}) = [i_1, \dots, i_k].$$

II. A Certain ideal associated with a Schubert variety in the cohomology of GL_n/B

We keep the notation of Section 1, and moreover for a given sequence of distinct integers (j_1, \dots, j_k) , $(j_1, \dots, j_k)^<$

(respectively $(j_1, \dots, j_k)^>$) denotes the sequence

$(j_{\tau_1}, \dots, j_{\tau_k})$, where $j_{\tau_1} < \dots < j_{\tau_k}$

(respectively, $j_{\tau_1} > \dots > j_{\tau_k}$) for some permutation $\tau =$

(τ_1, \dots, τ_k) of $\{1, 2, \dots, k\}$. We recall the following well known

formula, which is due to Monk [10] (see also [5], [6], and [9]).

THEOREM 2.1. Let $\mu = (\mu_1, \dots, \mu_n)$ be a permutation in W , and

$k = 1, 2, \dots, n-1$. Then the following identity holds in R/IR .

$P_{\mu} x_k = \sum \text{sgn}(j-k) P_{\mu(j,k)}$, where the sum is over all $j \neq k$

such that $\ell(\mu(j,k)) = \ell(\mu) + 1$.

For $k=1,2,\dots,n-1$, let $p_k : W \longrightarrow W_k$ denote

$$\begin{aligned} \text{the projection map } p_k(\mu_1, \dots, \mu_n) &= \sigma((\mu_1, \dots, \mu_k)^{<}) \\ &= ((\mu_1, \dots, \mu_k)^{<}, (\mu_{k+1}, \dots, \mu_n)^{<}) \end{aligned}$$

We note that the Bruhat ordering $<$ on W ($\tau \leq \mu$ if and only

if $B\tau B \subseteq \overline{B\mu B}$ in GL_n/B) induces an ordering on W_k , which we

will also denote by $<$. Recall that for $\mu=(\mu_1, \dots, \mu_n)$, $\nu=(\nu_1, \dots, \nu_n)$

in W_k , $\mu \leq \nu$ (in W_k) if and only if $\mu_i \leq \nu_i$ for $i=1, \dots, k$.

LEMMA 2.1. let $\mu = (\mu_1, \dots, \mu_n)$ be a permutation in W which

satisfies $\mu_1 > \dots > \mu_k$ and $\mu_{k+1} > \dots > \mu_n$. We have the

following equality in R/IR .

$$\begin{aligned} P_{\mu} &= P_{p_k(\mu)} x_1^{k-1} x_2^{k-2} \dots x_{k-1} x_{k+1}^{n-k-1} x_{k+2}^{n-k-2} \dots x_{n-1} \\ &+ \sum_{\tau} m_{\tau} P_{\tau}, \text{ where the sum is over all } \tau \text{ in } W \text{ such that} \end{aligned}$$

$p_k(\mu) < p_k(\tau)$ in W_k .

Proof. By using the Monk's formula for the successive multiplications

$$P_{p_k(\mu)} x_1, (P_{p_k(\mu)} x_1) x_1, \dots, (P_{p_k(\mu)} x_1^{k-2}) x_1,$$

$$(P_{P_k(\mu)} x_1^{k-1} x_2^{k-2}, \dots, (P_{P_k(\mu)} x_1^{k-1} x_2^{k-2}), \dots$$

$$\dots, P_{P_k(\mu)} x_1^{k-1} x_2^{k-2} \dots x_{k-1}^{k-2}, \text{ it is not difficult to see}$$

that at each stage of the multiplication, there appears, in the sum, only one P_ζ with $p_k(\zeta) = p_k(\mu)$, and all the remaining

P_ν satisfy $p_k(\mu) < p_k(\nu)$. (Note that we start with the

permutation $P_k(\mu)$, where the first k elements appear in ascending

order). Thus we get an expression in the form

$$P_{P_k(\mu)} x_1^{k-1} x_2^{k-2} \dots x_{k-1}^{k-2} = P_{(\mu_1, \dots, \mu_k, \mu_n, \dots, \mu_{k+1})} + \sum m_\xi P_\xi$$

where $m_\xi \in \mathbb{Z}$, and the sum is over all ξ in W such that

$p_k(\mu) < p_k(\xi)$. We repeat this process, multiplying

$P_{P_k(\mu)} x_1^{k-1} x_2^{k-2} \dots x_{k-1}^{k-2}$ first by x_{k+1}^2 , then x_{k+1}^2, \dots , and then x_{k+1}^{n-k-1}, \dots , finally x_{n-1} . It is clear that by arguing

as above we obtain the claim. ■

LEMMA 2.2. For any permutation $\mu = (\mu_1, \dots, \mu_n)$ in W , and

$k = 1, 2, \dots, n-1$, the following holds in R/IR

$$P_\mu = f P_{P_k(\mu)} + \sum m_\tau P_\tau, \text{ where the sum is over all } \tau \text{ in } W$$

such that $p_k(\mu) < p_k(\tau)$ in W_k .

Proof. It follows from Lemma 2.1 that

$$P_{(\mu_1, \dots, \mu_k)^>, (\mu_{k+1}, \dots, \mu_n)^>} = P_{P_k(\mu)} g + \sum m_\xi P_\xi,$$

where $g = x_1^{k-1} x_2^{k-2} \dots x_{k-1} x_{k+1}^{n-k-1} \dots x_{n-1}$. Since the operator

$\partial_{(i,i+1)}$ has the property that $\partial_{(i,i+1)} (P_{(\xi_1, \dots, \xi_n)}) =$

$P_{(\xi_1, \dots, \xi_{i+1}, \xi_i, \dots, \xi_n)}$, if $\xi_i > \xi_{i+1}$, and $= 0$, otherwise,

we can pass from $P_{(\mu_1, \dots, \mu_k, \mu_{k+1}, \dots, \mu_n)}$ to P_μ by using

$\partial_{(i,i+1)}$ in an appropriate way. We note that in doing this we need

to use only those $\partial_{(i,i+1)}$, where $i \neq k$. On the other hand for $i \neq k$

we have

$$(a) \quad \partial_{(i,i+1)} (P_{P_k(\mu)} g) = P_{P_k(\mu)} \partial_{(i,i+1)} (g), \text{ because } P_{P_k(\mu)} \text{ is}$$

a symmetric polynomial x_1, \dots, x_k , and does not depend on the

remaining variables x_{k+1}, \dots, x_n .

$$(b) \quad P_k(\partial_{(i,i+1)} (P_\xi)) = P_k(P_\xi).$$

Thus the assertion follows. ■

For a given permutation μ in W , let J_μ be the ideal of

R/IR generated by P_σ , $\sigma \notin \mu$, and let $\mathfrak{S} = \bigcup_{k=1}^{n-1} W_k$ denote the

set of the so called Grassmannian permutations of $\{1, 2, \dots, n\}$.

THEOREM 2.2. For any permutation μ in W , J_μ is the ideal

generated by P_τ , where $\tau \notin \mu$, and τ is in \mathfrak{S} .

Proof. The assertion is true for $\mu = \omega_0 = (n, n-1, \dots, 1)$. For every permutation $\mu \neq \omega_0$ there exists a permutation ν and $k \in \{1, \dots, n\}$

such that $\mu = \nu(k, k+1)$ and $\ell(\nu) = \ell(\mu) + 1$. Thus, it is sufficient to prove the following implication: If the assertion is true for ν , then it is true for μ . Let $\mathcal{J}(\mu)$ be the set of all permutations σ such that $\sigma \not\leq \mu$. It suffices to show that for every $\omega \in \mathcal{J}(\mu) - \mathcal{J}(\nu)$ the polynomial P_ω belongs to the ideal J_μ . This is true for $\omega = \nu$.

To end, it is sufficient to prove the following implication:

If P_ξ belongs to the ideal J_μ , then for every ω such that

$p_k(\xi) > p_k(\omega)$, the polynomial P_ω belongs to the ideal J_μ .

By Lemma 2.2 we get

$$P_\omega = f P_{p_k(\omega)} + \sum m_\xi P_\xi$$
, where the summation is over ξ

such that $p_k(\xi) > p_k(\omega)$, $m_\xi \in \mathbb{Z}$, and $f \in R/\mathbb{R}$. We know that the

terms in the sum on the right hand side are in J_μ . Moreover it is

not hard to check that $\omega \in \mathcal{J}(\mu) - \mathcal{J}(\nu)$ if and only if

$p_k(\omega) \in \mathcal{J}(\mu) - \mathcal{J}(\nu)$. Therefore $f P_{p_k(\omega)} \in J_\mu$, and the proof is

complete. ■

III. The nilpotent description of the cohomology ring of a Schubert subvariety of GL_n/P

Let G be a complex reductive linear algebraic group, B a Borel subgroup of G , and P a parabolic subgroup of G which contains B . Let n be regular nilpotent element of the Lie algebra \mathfrak{g} of G which is taken from the Lie algebra \mathfrak{b} of B , and \tilde{V}

(respectively V) the vector field induced from the \mathbb{C} -action $\exp(tn)$ on G/B (respectively G/P). By the Jacobson-Morosov Lemma (see [7]) \tilde{V} (respectively V) satisfies the property (B), and in fact the above \mathbb{C}^* -action is induced from a one parameter subgroup of B via the left multiplication. We also note that \tilde{V} (respectively V) has only one zero $x_0 = B$ (respectively P). Thus we can talk about the nilpotent description of any B -invariant subvariety of G/B (respectively G/P).

PROPOSITION 3.1. If the cohomology ring of any Schubert subvariety of G/B has a nilpotent description, then the cohomology ring of any Schubert subvariety of G/P has also a nilpotent description.

Proof. Let \tilde{Z} (respectively Z) denote the zero scheme of \tilde{V} (respectively V), and let $Y_\sigma = \overline{B\sigma P}$ be the Schubert subvariety of G/P . Let $\pi: G/B \longrightarrow G/P$ denote the natural projection map. It is well known that the inverse image scheme $\pi^{-1}(Y_\sigma)$ of Y_σ is a Schubert subvariety $X_{\sigma\tau} = \overline{B\sigma\tau B}$ of G/B , and the restriction map $\rho := \pi|: X_{\sigma\tau} \longrightarrow Y_\sigma$ is a P/B fibration (see [8], for example). Thus the fibre product map $(Y_\sigma \cap Z) \times_{Y_\sigma} X_{\sigma\tau} \longrightarrow Y_\sigma \cap Z$ induced by ρ is also a P/B fibration. This implies that $(Y_\sigma \cap Z) \times_{Y_\sigma} X_{\sigma\tau}$ is B -equivariantly isomorphic to $(Y_\sigma \cap Z) \times P/B$, because $\dim Y_\sigma \cap Z = 0$. Since ρ is a surjective B -equivariant map, the fixed point scheme

$((Y \cap Z) \times_{Y_\sigma} X_{\sigma\tau})^{\mathbb{C}}$ of the \mathbb{C} -action induced by $\exp(tn)$ on $(Y \cap Z) \times_{Y_\sigma} X_{\sigma\tau}$

is isomorphic to $X_{\sigma\tau} \cap \tilde{Z}$. This gives us $(Y \cap Z) \times (P/B)^{\mathbb{C}} \cong X_{\sigma\tau} \cap \tilde{Z}$.

Let ρ_1 denote the map $X_{\sigma\tau} \cap \tilde{Z} \longrightarrow Y \cap Z$, induced by the projection

$\rho: X_{\sigma\tau} \cap \tilde{Z} \longrightarrow Y \cap Z$. It follows from above that the comorphism

$(\rho_1)^*: A(Y \cap Z) \longrightarrow A(X_{\sigma\tau} \cap \tilde{Z})$ is an inclusion. On the other

hand, we have the following commutative diagram of graded algebra homomorphisms

$$\begin{array}{ccc}
 A(X_{\sigma\tau} \cap \tilde{Z}) & \xrightarrow{\cong} & H^*(X_{\sigma\tau}; \mathbb{C}) \\
 (\rho_1)^* \uparrow & & \uparrow \\
 \bar{\psi}: A(Y \cap Z) & \longrightarrow & H^*(Y_\sigma; \mathbb{C}),
 \end{array}$$

(see [1], for example). It follows from the diagram that

$\bar{\psi}$ is injective, and therefore it is an isomorphism. ■

THEOREM 3.1. The cohomology ring of any Schubert subvariety of GL_n/B has a nilpotent description.

Proof. Let $X_\omega = \overline{B\omega B}$ be the Schubert subvariety of GL_n/B

associated to ω in W , and let J_ω be the ideal of $A(U) =$

$\mathbb{C}[Z_{i,j} : 1 \leq j < i \leq n]$ generated by those Plücker coordinates

$\left| z_{i_m, j} \right|$, where $m=1, \dots, k$, $1 \leq j \leq k$, $(i_1, \dots, i_k) \in I_k$, and $\sigma(i_1, \dots, i_k) \notin \omega$ in W . It is well known that J_ω is the ideal of the Schubert variety

X_ω in the affine neighbourhood U of $x_0 = B$ (see [8] Theorem 9.1,

for example). This implies that if f is in J_ω , then $f = 0$ in

$A(X_\omega \cap Z)$, where \bar{J}_ω is the ideal of $A(Z)$ generated by $\{i_1, \dots, i_k\}$

such that $\sigma(i_1, \dots, i_k) \notin \omega$ in W . Here $[i_1, \dots, i_k]$ denotes the

function in $A(Z)$ induced from the Plücker coordinate $\left| z_{i_m, j} \right|$.

By using Theorem 1.2, and Theorem 2.2, we obtain $j^* \bar{\varphi}(P_\tau) = 0$

whenever $\tau \notin \omega$ in W . Here j stands for the natural inclusion

$X_\omega \cap Z \longrightarrow Z$, and $\bar{\varphi}$ is the isomorphism $R/IR \cong A(Z)$ given in

Theorem 1.2. It follows from this fact that the vector space

$A(X_\omega \cap Z)$ is spanned by the set $\{j^* \bar{\varphi}(P_\xi) : \xi \in \omega\}$. Since

$\{P_\sigma : \sigma \in W\}$ is a basis of R/IR , we get $\dim_{\mathbb{C}} A(X_\omega \cap Z) \cong$

cardinality $\{\xi \in W : \xi \in \omega\} = \dim_{\mathbb{C}} H^*(X_\omega; \mathbb{C})$. Thus the surjective

map $\bar{\psi}: A(X_\omega \cap Z) \longrightarrow H^*(X_\omega; \mathbb{C})$ is an isomorphism. ■

COROLLARY. The cohomology ring of any Schubert subvariety of the partial flag manifold GL_n/P has a nilpotent description.

Proof. It follows from Proposition 3.1, and Theorem 3.2. ■

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